

| COLLABORATOR | IT EXPERT | INNOVATOR | LONE RANGER |
|---|--|---|--|
| <p>Solutioning mindset</p> <p>Strong interpersonal skills</p> <p>Large and helpful internal network</p> <p>Very active support of other digital innovators within the company</p> | <p>Huge tech knowledge and IT expertise</p> <p>Large and helpful external network</p> <p>Deep skills but limited T Leadership skills</p> <p>Limited ability to work along with other teams in the organisation</p> | <p>Low business knowledge</p> <p>High ability to think outside the box. Active digital innovator</p> <p>Strong interpersonal skills</p> <p>Diverse external network</p> | <p>Superior strategic and business knowledge and</p> <p>High IT and Tech expertise</p> <p>Limited external network</p> <p>Relatively poor interpersonal skills</p> |